**Voting ballot**

for the Annual General Meeting of Iceland Seafood International hf. 2021

I, the undersigned shareholder in Iceland Seafood International hf., hereby cast my vote in relation to the following matters on the agenda of the company’s annual general meeting on 18 March 2021. I cast my votes in the following manner:

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
|  |  | For | Against | Abstain |
| Agenda 3 | Confirmation of the Consolidated Financial Statements. |  |  |  |
| Agenda 4 | Decision on the allocation of the Company’s profits from the preceding financial year |  |  |  |
| Agenda 5 | Decision on the Company’s Remuneration Policy. |  |  |  |
| Agenda 6 | Decision on the Company’s Stock Option Plan |  |  |  |
| Agenda 7 | Decision on remuneration to the members of the Board of Directors and subcommittees. |  |  |  |
| Agenda 8 | Election of the Board of Directors:  1. \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  2. \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  3. \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  4. \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  5. \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  Alternate Board member  1. \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ |  |  |  |
| Agenda 9 | Election of an auditing firm |  |  |  |
| Agenda 10 a) | Renewal of the authorization to purchase own shares and a corresponding amendment to Company’s Articles of Association |  |  |  |
| Agenda 10 b) | Renewal of the authorization to the Board of Directors to increase the Company’s share capital by up to ISK 100.000.000 nominal value to be used as a payment in relation to acquisition of new business and a corresponding amendment to the Company’s Articles of Association. |  |  |  |
| Agenda 10 c) | Amendments to Articles 6 and 8 regarding referral to new Act on Central Securities Depository, the Statement and Electronic Registration of title to Financial Instruments. |  |  |  |
| Agenda 11 | Other business |  |  |  |

Information on the shareholder:

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| Name: |  |  |  |  |  |  |
| ID no.: | |  |  |  |  |  |
| Number of shares: | |  |  |  |  |  |
| E-mail: |  |  |  |  |  |  |
| Tel.: | |  |  |  |  |  |

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Place and date

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Signature of the shareholder / a legal person’s holder of a power of procuration

Witnesses to the correct date and signature:

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Name and ID no. Name and ID no.