**Voting ballot**

for the Annual General Meeting of Iceland Seafood International hf. 2020

I, the undersigned shareholder in Iceland Seafood International hf., hereby cast my vote in relation to the following matters on the agenda of the company’s annual general meeting on 19 March 2020. I cast my votes in the following manner:

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
|  |  | | | | | For | Against | Abstain |
| Agenda 3 | Confirmation of the Consolidated Financial Statements. | | | | |  |  |  |
| Agenda 4 | Decision on the disposal of profit or loss from the preceding fiscal year. | | | | |  |  |  |
| Agenda 5 | Decision  Policy. | on | the | Company’s | Remuneration |  |  |  |
| Agenda 6 | Decision on the Company’s Stock Option Plan | | | | |  |  |  |
| Agenda 7 | Decision on remuneration to the members of the Board of Directors and subcommittees. | | | | |  |  |  |
| Agenda 8 | Election of the Board of Directors: | | | | |  |  |  |
|  | 1. | | | | |
|  | 2. | | | | |
|  | 3. | | | | |
|  | 4. | | | | |
|  | 5. | | | | |
|  | Alternate Board member | | | | |
|  | 1. | | | | |
| Agenda 9 | Election of an auditing firm | | | | |  |  |  |
| Agenda 10 | Decision on the Board’s proposal to grant the Board authorization to increase the Company’s share capital in accordance with the revised Stock Option Plan and amend the Articles of  Association Accordingly. | | | | |  |  |  |
| Agenda 11 | Renewal of the authorization to purchase own shares and a corresponding amendment to Company’s Articles of Association | | | | |  |  |  |
| Agenda 12 | Extension of an authorization to the Board of Directors to increase the Company’s share capital by up to ISK 100.000.000 nominal value to be used as payment in relation to acquisition of new business and a corresponding amendment to the Company’s Articles of  Association. | | | | |  |  |  |

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| --- | --- | --- | --- | --- |
| Agenda 13 | Amendment to Article 18 of the Company’s Articles of Association in relation to gender  ratios |  |  |  |
| Agenda 14 | Other business |  |  |  |

Information on the shareholder:

|  |
| --- |
| Name: |
| ID no.: |
| Number of shares: |
| E-mail: |
| Tel.: |

Place and date

Signature of the shareholder / a legal person’s holder of a power of procuration

Witnesses to the correct date and signature:

Name and ID no. Name and ID no.